

## Privacy Notice

We are Founders Pledge Ltd, a registered UK charity with registered charity number 1162201, and limited by guarantee with company number 08565148 and registered address of Runway East, 20 St. Thomas Street, London, England, SE1 9RS

We take our data protection responsibilities seriously and this privacy notice sets out how we and the other members of our Founders Pledge Group, Founders Pledge Inc and Founders Pledge GmbH, process your personal data. If you have any questions about this privacy notice, including any requests to exercise your legal rights, please contact us at [info@founderspledge.com](mailto:info@founderspledge.com).

### 1. HOW DO WE USE YOUR DATA?

- a. Account. If you create an account with us to join our community, we collect information including your name, contact details and company details. We collect these details to fulfil our contractual obligations to you.
- b. Contact us. If you contact us with an enquiry, we collect information including your name, contact details and company details because it is in our legitimate interest to make sure we can properly respond to your query.
- c. News updates. We will handle your personal information such as your name and email address to provide you with our news updates in line with any preferences you have told us about. When we send you our news updates because you have opted-in to receive them, we rely on your consent to contact you. If we contact you by email and you haven't opted-in, this is because we believe you will be interested in the Founders Pledge community, and the lawful basis we rely on to do this is our legitimate interest to promote our business.
- d. You can unsubscribe from our updates at any time by responding to any email you receive from us to tell us you wish to unsubscribe or by contacting us at [info@founderspledge.com](mailto:info@founderspledge.com).
- e. Job applications. If you apply for a job with us, we collect information including your name, contact details and recruitment information such as your right to work documentation, references and qualifications. We will use this information to assess your suitability for our available roles. We do this to perform our contractual obligations or to take steps before entering into a contract. Where we process your right to work documentation, we will do so to comply with our legal obligations.

### 2. WHO DO WE SHARE YOUR DATA WITH?

We may share the name and email addresses of business professionals with Pledge Ventures Limited (company number 14306490 and registered address of 20 St Thomas Street, London, SE1 9RS) based on our legitimate interests of building our membership community. And Pledge Capital may then contact you to enquire if you are interested in their products and services. If you would like to opt out of the Founders Pledge sharing your data with Pledge Capital Limited, please contact our team at [info@founderspledge.com](mailto:info@founderspledge.com).

We may also share your data with the following third parties:

- members of our Founders Pledge Group;
- professional advisors such as our lawyers, bank, auditors or insurers;
- law enforcement, government and regulatory agencies or to other third parties as required by, and in accordance with, applicable law or regulation; and
- our suppliers or sub-contractors for the performance of any contract we enter into with you.

### 3. WHERE DO WE STORE YOUR DATA?

If we need to transfer your personal data outside of the UK or EEA, we will ensure it receives additional protection as required by data protection law. You can contact us at [info@founderspledge.com](mailto:info@founderspledge.com) for more information.

### 4. HOW LONG DO WE KEEP YOUR DATA FOR?

We will only retain your personal information for as long as we need it unless we are required to keep it for longer to comply with our legal, accounting or regulatory requirements.

### 5. What are my rights under data protection law?

You have various rights under applicable data protection law, including the right in certain circumstances to:

- access your personal data;
- correct incomplete or inaccurate data we hold about you;
- erase the personal data we hold about you;
- restrict our handling of your personal data;
- transfer your personal data to a third party;
- object to how we are using your personal data; and
- withdraw your consent to us handling your personal data.

Please keep in mind that data protection law is complicated, and these rights will not always be available to you all of the time.

You also have the right to lodge a complaint with us or the ICO, the supervisory authority for data protection issues in the UK. If you are based outside of the UK, you can find your relevant supervisory authority [here](#).

### 6. COOKIES POLICY

Our site uses cookies to distinguish you from other users of our site. This helps us to provide you with a good experience when you browse and log into our site, and also allows us to improve our site.

A cookie is a small file of letters and numbers that we store on your browser or the hard drive of your computer. You can block cookies by activating the setting on your browser that allows you to refuse the setting of all or some cookies. However, if you use your browser settings to block all cookies (including essential cookies) you may not be able to access all or parts of our site.

### Category: Necessary

Necessary cookies help make a website usable by enabling basic functions like page navigation and access to secure areas of the website. The website cannot function properly without these cookies.

Cookie	Purpose	Duration
_founders_pledge_session	Identifies the user Session	Session
remember_user_token	Identifies the user even after Session is over, allowing us to keep you logged into our member app	In 14 days
auth.redirect, auth.strategy, auth_token_expiration.prod, auth.*.local, auth.npt_help_modal, auth_refresh_token_expiration.prod, auth_refresh_token.prod, auth_token.prod	Internal auth details	Session
_mobilize_session_r	Identifies Mobilize session	Session
test_cookie	Test cookie used by Google DoubleClick to check that cookies can be set. Domain: .doubleclick.net	1 day
t3D, tADe, tADu, tAE, tC, tMQ, tnsApp, tPL, tTDe, tTDu, tTE, tTf	Cookies which serve the purpose of content delivery and presentation. The cookies keep the correct state of font, blog/picture sliders, color themes and other website settings.	Persistent
cc_cookie	Stores the user's cookie preferences	90 days

### ■ Category: Statistics

Statistic cookies help website owners to understand how visitors interact with websites by collecting and reporting information anonymously.

Cookie	Purpose	Duration
_ga	For Google Analytics. Used to distinguish users.	2 years
_gid	Registers a unique ID that is used to generate statistical data on how the visitor uses the website.	1 day

_gat	Used by Google Analytics to throttle request rate.	1 day
------	--	-------

Last edited by Neil Jansen 2023 01 24